

# Executive Leadership Roundtable Discussion

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## 1. Role-Play Dialogue (Approx. 10 minutes)

**Scenario:** A group of executives is participating in a roundtable discussion about leadership approaches and corporate vision.

### Characters:

- **CEO (Emma)**
- **COO (David)**
- **CFO (Sophia)**
- **HR Director (Michael)**

### Dialogue:

**Emma:** Thank you all for joining this roundtable. Leadership is evolving, and I believe if we share our insights, then we could refine our leadership approach.

**David:** Absolutely. One challenge we face is balancing innovation with stability. If we encourage risk-taking too much, we might lose control of key operations. But if we are too cautious, we could miss growth opportunities.

**Sophia:** That's a valid point. We must also consider financial sustainability. If we invest too aggressively, we might stretch our resources too thin. On the other hand, if we remain too conservative, we could fail to stay competitive.

**Michael:** That brings up another key issue—talent development. If we don't cultivate future leaders, then our long-term strategy could suffer. We need to prioritize leadership training and succession planning.

**Emma:** Excellent points. What if we implement a mentorship program? This way, we could develop future leaders while maintaining our corporate vision.

**David:** That sounds promising. We should also ensure open communication across departments. If executives engage more with mid-level managers, then decision-making could become more inclusive.

**Sophia:** I agree. Transparency is key. If we lead by example, then employees will likely follow suit, fostering a more accountable culture.

**Michael:** We should take action soon. If we delay these changes, then we might struggle to adapt in the future.

**Emma:** Agreed. Let's outline a strategic plan and set measurable goals. Thank you, everyone, for your valuable insights.

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## 2. Comprehension Questions (Approx. 5 minutes)

**Question 1:** What is the main concern that David mentions about leadership?

- **Sample Answer:** David is concerned about balancing innovation with stability. He explains that taking too many risks could lead to operational issues, while being too cautious could prevent growth.

**Question 2:** How does Sophia view financial sustainability in leadership?

- **Sample Answer:** Sophia believes that companies must find a balance. Investing aggressively might deplete resources, but being too conservative could make the company less competitive.

**Question 3:** What leadership issue does Michael highlight?

- **Sample Answer:** Michael discusses the importance of talent development. He warns that failing to cultivate future leaders could negatively impact long-term corporate strategy.

**Question 4:** What solution does Emma propose for leadership development?

- **Sample Answer:** Emma suggests implementing a mentorship program to develop future leaders while maintaining the company's vision.
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### 3. Teacher's Lesson Points

#### Pre-Class Preparation:

- Review the dialogue and identify key vocabulary: *executive leadership, roundtable, insights, corporate vision, transparency, accountability.*
- Be prepared to explain conditionals (*If we lead by example, then employees will follow suit.*) and modal verbs (*We should implement a mentorship program.*)

#### Lesson Structure:

##### 1. Introduction (2–3 minutes):

- Begin with a discussion: *What are the qualities of an effective leader?*
- Explain the lesson objective: *Today, we will discuss leadership strategies using conditional sentences and modal verbs.*

##### 2. Reading & Analysis (10 minutes):

- Have students read the dialogue aloud.
- Focus on pronunciation, intonation, and natural delivery.
- Highlight key grammar points, such as **if-then conditionals** and **modal verbs** in decision-making.

##### 3. Comprehension Check (5 minutes):

- Ask the comprehension questions and guide students to refine their answers.

##### 4. Role-Play Practice (Remaining Time):

- Assign roles and have students practice the discussion.
- Encourage them to use their own insights and business experiences.
- Provide feedback on grammar, vocabulary, and fluency.

##### 5. Wrap-Up (2–3 minutes):

- Summarize key vocabulary and grammar points.
- Assign homework: *Prepare a short written proposal on how to improve executive leadership in a company using at least three conditional sentences and three modal verbs.*