

Questions 161-164 refer to the following advertisement.

***Come Join the Team at Symington Company
We Animate the World!***

**Symington Company, headquartered in New Zealand,
announces openings in its Riga, Latvia office.**

About us: We are one of the largest companies in the Asia-Pacific region, known for our cutting-edge animation technologies. Our employees are dedicated, hard-working, and generally long-term. Our compensation packages are in most cases well above industry averages. We were chosen "Best Company to Work For" this year by the business news Web site, 21CTrade.com.

Our recent moves: We are now entering the European market. The Riga office is intended to serve as the company's base for the Eastern Europe-Russia region.

We are looking for staff in the following areas:

- **Computer Graphics & Animation**
- **Print Illustration**
- **Information Technologies**
- **Management**

All applicants must have at least 3 years of experience in their respective fields. Managerial applicants must have at least 4 additional years. Medium fluency in English required; medium or advanced fluency in Russian, German or French is preferred.

Those interested in one of the positions listed above may apply online at www.symingtonanimation.com/jobs/animation/latvia/. Callers to Personnel about this position will be directed back to this site. Faxed résumés will receive no response. Interviews will take place from October 5 to October 12 at our Riga headquarters, and those who are selected for positions will be notified by October 20. Most positions will start October 23.